



EALING CRICKET CLUB

Removal of Membership, Discipline and Appeals

1. Any complaints regarding the behaviour of members, guests or volunteers should be lodged in writing with the Secretary.
2. Any person that is the subject of a written complaint or appeal shall be notified of the procedures to be followed by the relevant committee in reasonable time to prepare for any hearing.
3. The Board of Trustees shall appoint a disciplinary sub-committee (Disciplinary Sub-Committee) who will meet to hear complaints within [21] days of a complaint being lodged. Any person requested to attend a Disciplinary Sub-Board of Trustees shall be entitled to be accompanied by a friend or other representative and to call witnesses. The Disciplinary Sub-Committee has the power to take appropriate disciplinary action on behalf of the Board of Trustees, including the termination of membership or exclusion from Club premises.
4. The outcome of the disciplinary hearing shall be put in writing to the person who lodged the complaint and the person against whom the complaint was made within [14] days following the hearing.
5. There shall be a right of appeal within 14 days of receipt of the disciplinary decision or decision to refuse membership:
 - a. against the Disciplinary Sub-Committee's findings or the sanction imposed or both; and
 - b. against the Committee's refusal to admit a new member
 - c. in either case, the Board of Trustees shall appoint an appeals committee ("Appeals Committee"). The Appeals Committee shall have a maximum of three members which shall not include members involved with the initial disciplinary hearing but may include non-members of the Club. The Appeals Committee shall consider the appeal within [21] days of the Secretary receiving the appeal. The individual who submitted the appeal shall be entitled to be accompanied by a friend or other representative and to call witnesses. The decision of the Appeals Committee shall be final and binding on all parties.